

DH MOTIVATES PRIVACY POLICY

OUR POLICY WAS UPDATED MARCH 06, 2020

Thank you for visiting the <https://dhmotivates.com/> website ("Site"). Our Privacy Policy governs the manner in which **DH MOTIVATES, LLC.** collects, uses, maintains, and discloses information collected from its users (each, a "User") of the <https://dhmotivates.com/> website. This Privacy Policy applies to the Site and all products and services offered by **DH MOTIVATES, LLC.** We provide this notice explaining our online information practices and the choices you can make about the collection and use of information you submit or we collect through our website www.dhmotivates.com, and our other related mobile websites, services, tools, and other applications (collectively, also the "Site"). The Site is owned and operated by **DHM, LTD. CO.,** a subsidiary of **ARLED, LIMITED CO.**

Layout and Consent

When you use the Site, you are contracting with **ARLED, LIMITED CO,** located in the United States. If you reside outside of the United States, **ARLED** is your data controller. By using the Site, US residents, expressly consent to our collection, use, disclosure, and retention of your information as described in this Privacy Policy below.

Information We May Collect

1. **(a) Registration and Account Information:**

If you register for an account with us (including through third-party login credentials as described in 2 (c) below), you will be asked to provide information such as your name, email address, phone number, and address. When you register an account, create a profile, purchase products or services, or otherwise engage with our Site, you may provide additional information. You may also upload photographs for your account/profile.

2. **(b) Information to Respond to Your Requests:**

You may give us information such as your email address so we can send you newsletters and other communications you request. Details of how you can opt-out of receiving any communications from us are detailed in the section headed "My Choices" below.

3. **(c) Social Media Information:**

We may offer sign-in services that allow you to use third-party login credentials to access the Site. We also may offer services that allow you to share information with third-party social media websites such as but not limited to Facebook, IG, Google Plus, Twitter, and others.

When you link your account or engage with our Site through third-party social media sites, you understand that you may be allowing us to have ongoing access to certain information stored on those social media sites (e.g., your public profile, friend list, people you follow or who follow you, your email address, birthday, interests, current city, likes, information about your friends, etc.).

We may receive certain information about you which is stored on social media sites if other users of those sites give us access to their profiles and you are one of their friends or connections depending upon your settings on those third-party social networking sites. The information we have access to from the third-party social media websites varies by website and is controlled by your privacy settings on those websites. We may also receive other information (e.g., content viewed and information about the advertisements within the content you have

been shown or may have clicked on, etc.) from your interaction with our Site. You agree that we may share your video viewing with or obtain information about your video viewing from analytics providers, advertising partners and third-party social media sites for two years or until you withdraw consent. By associating an account managed by a third-party with your **ARLED** or **DHM** account and authorizing us to have access to this information, you agree that we may collect, use, and store information from these websites in accordance with this Privacy Policy.

4. **(d) Information About Others/Inviting Friends:**

From time to time you may choose to submit information about other people to invite them to join the **ARLED** or **DHM** community. Inviting friends is always optional. You should check that your friends consent to your sharing of their information before submitting it to us. YOU are liable for the information YOU submit.

5. **(e) Information From Other Sources:**

The information we collect may be combined with information from outside records (e.g., demographic information, navigation information, and/or additional contact information) that we have acquired from and about you, consistent with applicable legal requirements.

6. **(f) Content You Post and Associate With Your Profile on the Site:**

The community and posting sections of the Site give you an opportunity to voluntarily provide us with information regarding your opinions and reviews of products. Also, your profile may contain a photograph or other information that identifies you. In addition, the content you post and recommendations you make may provide information about your beliefs to us. If you choose to post such information, you acknowledge and agree that such information will be viewable by us and other users of the Site.

7. **(g) Mobile Information:**

We may collect additional information from you if you access our Site through a mobile device (e.g. your unique device identifier, device's operating system, mobile carrier, general location or, with your consent, your precise GPS/geo-location).

Nielsen Measurement Information

Our properties may feature Nielsen proprietary measurement software, which will allow you to contribute to market research, such as Nielsen TV Ratings. To learn more about the information that Nielsen software may collect and your choices with regard to it, please see the Nielsen Digital Measurement Privacy Policy at <http://www.nielsen.com/digitalprivacy>.

8. **(h) Technical Usage Information:**

When you visit our Site, we collect usage information sent to us by your computer, mobile, or other access device that tells us how you are using the Site ("usage information"). We use tracking technologies (including cookies (including cookies stored in HTML-5), web beacons/GIFs, embedded scripts, e-tags/cache browsers) to collect usage information. We may also collect password information from you when you log in, as well as computer and/or connection information. During some visits we may use software tools to measure and collect session information, including page response times, download errors, time spent on certain pages and page interaction information.

Our goal is to collect and use only that information that we think is required for our legitimate business interests, in order to better understand your interests and improve your experience of using the Site. To learn more about how we use tracking technologies and cookies, see Section 7 of this Privacy Policy .

(i) Geolocation Information:

When you visit the Site, we may collect geo-location information to provide certain location-based services that you request (e.g., maps) or any of the reasons set forth in Section

3 of this Privacy Policy. We disclose the geolocation data in the manner set forth in Section 4 of this Privacy Policy.

Uses and Retention

We use the information we collect from and about you for the following purposes:

1. **(a) Operate Our Site:**
We use the information collected to (i) respond to your requests; (ii) provide customer service (e.g., to resolve disputes, problems with your account/profile or the Site); (iii) personalize your experience by providing content on the Site, including targeted advertising that we believe may be of most interest to you; (iv) improve the Site; (v) give you information about your account; (vi) provide you with a safe, efficient, and customized experience; and (vii) to support other internal business operations.
2. **(b) Create De-Identified and Aggregate Non-Personal Information:**
We de-identify and or aggregate information about our users such that the information can no longer be used to individually identify them and use such information to analyze Site and user behavior and prepare aggregated reports.
3. **(c) Prevent Fraud:**
We use information to prevent, detect, and investigate fraud, security breaches, potentially prohibited or illegal activities, and enforce our terms of use.
4. **(d) Communicate With You:**
We use your information to contact you to maintain the Site, your account, your Application Account, to comply with your stated communication preferences, to provide other services requested by you, as described at the time when we collect the information from you, to send you marketing communications, or contact you for other purposes authorized by law.
5. We retain information the information we collect from and about you for as long as it is necessary and relevant for our operations, and in accordance with applicable legal requirements. You consent to our retention of your video viewing tracking data for as long as permissible under applicable law — up to one year after you close your account or otherwise withdraw consent for video tracking.

Disclosure

Information collected on the Site may be shared with:

1. **(a) The ARLED or DHM entity as a whole:**
We may share the information we collect about you with the ARLED or DHM entity, including DHMOTIVATES, LLC, Affiliate Communications and their, and our affiliates and subsidiaries, as well as with third-party suppliers. The information may be disclosed to: (i) provide joint content and our services (e.g., registration, transactions, analytics and customer support); (ii) help detect and prevent potentially illegal acts, violations of our policies, fraud and/or data security breaches; and (iii) guide decisions about, ARLED or a third-party's products, sites, applications, services, tools and communications. Members of our corporate entity will use this information to send you marketing communications and you will have the opportunity to opt-out in email communications.
2. **(b) Service Providers and Other Third-Parties:**
We may disclose your information to service providers under contract who help with our business operations (such as, but not limited to, data hosting services, payment processors, fraud investigations, advertising).
3. **(c) Other Entities with Your Consent:**
Other third parties to whom you explicitly ask us to send your information (or about whom you

are otherwise explicitly notified and consent to when using a specific service). On the Site, you may have opportunities to express interest in or register for other services. If you do, we will provide information about you to those third-parties, or parties working on their behalf, to implement your request.

4. **(d) Legal and Law Enforcement:**

We may provide your information to law enforcement, governmental agencies, or authorized third-parties, in good faith in response to a verified request relating to a criminal investigation or alleged illegal activity or any other activity that may expose us, you, or any other **ARLED** or **DHM** user to legal liability. In such events, we will only disclose information relevant and necessary to the investigation or inquiry, such as name, city, state, zip code, telephone number, email address, user ID history, IP address, fraud complaints and anything else we may deem relevant to the investigation.

5. **(e) Change of Control – New Owners:**

We may share your information with other business entities, should we plan to merge with, exchange assets with, or be acquired by that business entity. We may also share your information as part of the diligence performed as part of such a transaction. Should such a combination occur, we will make reasonable efforts to request that the new combined entity follow this Privacy Policy with respect to your personal information. If your personal information would be used contrary to this policy, we will request that the new owner provide you with prior notice in accordance with applicable legal requirements.

6. **(f) Ad Networks:**

On the Site, we may allow third-parties to serve advertisements; provide us with data collection, reporting, ad response measurement, and site analytics; and assist with delivery of relevant marketing messages and advertisements. These third parties may view, edit, or set their own tracking technologies/cookies. The use of these technologies by these third parties is subject to their own privacy policies and is not covered by this Privacy Policy. They might also obtain information about other applications that you have downloaded to your mobile device, the other websites you visit and other information about you or your device in order to analyze and serve targeted advertising on the Site and elsewhere. For more information about third-party ad servers at our Site and your ability to opt-out of targeted advertising from such third-parties, please visit <http://www.networkadvertising.org/choices/>. The effect of an opt-out may be to stop targeted advertising, but it may still allow the collection of usage data for certain purposes (e.g., research, analytics and internal online services operation purposes).

7. **(g) Companies in The Mobile App Industry:**

If you access the Site through a mobile device, we may also share your information with carriers, operating systems and platforms.

8. **(h) Information You Share on the Site**

If you post photos, comment on content, or participate in online forums or communities, or when you interact with our Site through social media sites, plug-ins or other applications, depending upon your privacy settings, this information may become public on the Internet. We cannot prevent or control further use of this information. You can control what data you share through privacy settings available on some social media sites. Please refer to those third-party sites' privacy policies and terms of use to learn more about their privacy practices, which we do not control.

Your Choices

You can control how and when you want to receive marketing notifications and communications from **ARLED** or **DHM** by following the unsubscribe options included in such communications

and notices. It may take us some time to process your request in accordance with our legal requirements. Also, please note that you may not opt-out of administrative emails (for example, emails about your transactions or policy changes) for your registered account.

Cookies and Tracking Technologies

When you visit the Site, we and our business partners may use cookies and other tracking technologies for a variety of purposes such as to enhance your online experience, for example, by remembering your log-in status and viewing preferences from a previous use of our Site, for when you later return to the Site.

A few additional important things you should know about our use of tracking technologies:

- We offer certain features that are available only through the use of tracking technologies.
- We use both session and persistent tracking technologies. Tracking technologies (e.g., cookies) can either be persistent (i.e., they remain on your computer until you delete them) or temporary (i.e., they last only until you close your browser). You are always free to decline tracking technologies if your browser permits, although doing so may interfere with your use of the Site. Refer to the help section of your browser, browser extensions, or installed applications for instructions on blocking, deleting, or disabling tracking technologies such as cookies.
- You may encounter tracking technologies/cookies from our third-party service providers that we have allowed on our Site that assist us with various aspects of our Site operations and services, such as Google Analytics.
- You also may encounter tracking technologies from third parties on certain pages of the websites that we do not control and have not authorized. (For example, if you view a web page created by another user, there may be a cookie placed by that web page.) For more information about the use of cookies and similar technology on our Site, please review this Privacy Policy and our

For more information about the use of cookies and similar technology on our Site, please review this Privacy Policy and our Cookies and Tracking Technologies Policy.

Accessing, Reviewing, and Changing Your Personal Information

Registered members can review and change certain information about them in accordance with applicable legal rights at any time by accessing their accounts on the Site. You should promptly update your information if it changes or becomes inaccurate. We may retain some information from closed accounts so that we can comply with law, prevent fraud, assist with investigations, resolve disputes, analyze, or troubleshoot programs, enforce our Terms of Use, or take other actions permitted by law. Likewise, if your account or membership is terminated or suspended, we may maintain some information to prevent re-registration.

Additional Privacy Information for California Residents

1. **(a)** If you are a California resident, California law requires us to provide you with some additional information regarding the “personal information” (as defined in the California Consumer Privacy Act (“CCPA”)) we and our parent company, **ARLED**., collect from and about you, and your rights with respect to your personal information. You can find this additional information in the California privacy Notice.
2. **(b)** How We Respond to Do Not Track Signals for California Residents: California Business & Professions Code Section 22575(b) (as amended effective January 1, 2014) provides that California residents are entitled to know how **ARLED** responds to "Do Not Track" browser settings. **ARLED** does not currently take actions to respond to Do Not Track signals because a

uniform technological standard has not yet been developed. We continue to review new technologies and may adopt a standard once one is created.

Additional Privacy Information for Nevada Residents

1. Under Nevada law, Nevada residents who have purchased goods or services from us may opt out of the “sale” of “covered information” (as such terms are defined under Nevada law) for monetary consideration to a person for that person to license or sell such information to additional persons. **ARLED** or **DHM** does not engage in such “sales” of “covered information,” but if it were to do so in the future, a Nevada resident who has purchased goods or services from us would have the right to submit a request to opt out of future “sales” activity emailing us at support@dhmotivates.com. Please note we may take reasonable steps to verify your identity and the authenticity of the request.

Third-Parties

Our Site may contain links to other third-party websites. We are not responsible for the privacy practices or the content of these third-party sites and urge you to review their posted privacy policies.

Security

We store and process your information on our servers located in the United States. We maintain technical, physical, and administrative security measures to protect the security of your information against loss, misuse, unauthorized access, disclosure, or alteration. Some of the safeguards we use are firewalls, data encryption, physical access controls to our data centers and information access authorization controls. However, please note that no security measures or transmissions over the Internet can be 100% guaranteed to protect your information. It is your responsibility to make sure that your information is accurate and that your password(s) and account registration information are secure and not shared with third-parties.

Children's Privacy

The Site is a general audience site and it is not intended for children under the age of 13. We do not knowingly collect “personal information” (as defined by the United States Children’s Online Privacy Protection Act or “COPPA”) on our Site.

International Transfer

As we operate internationally, and many of our computer systems are currently based in the United States, your information may be processed in the U.S. and elsewhere where data protection and privacy regulations may not offer the same level of protection as in other parts of the world, such as the European Union. If you create an account/profile, you consent to the collection and/or processing in the United States of your information and tracking technologies/cookies as described in this Privacy Policy.

Notification Regarding Updates

From time to time, we may update this Privacy Policy. You agree that we may notify you about material changes in the way we treat your information by placing a notice on the Site or taking other steps required or permitted by applicable law. You should check the Site frequently for updates.

Contact Us

If your questions are not answered online, you may email us at support@dhmotivates.com

California Privacy Notice

This Privacy Notice for California residents supplements the **ARLED** or **DHM** Privacy Policy [link]. This Notice applies to website visitors, app users, and customers in California. This Notice gives California residents additional information about our information collection and use practices required by the California Consumer Privacy Act of 2018 (“CCPA”), and also provides California residents with specific privacy rights. For purposes of this California Privacy Notice only, “we” and “our” refers to **ARLED** or **DHM**, our affiliates, and our parent company.

A. Information About the Personal Information We Collect

The following chart provides information about the categories of personal information that we collect, the purposes for which we use the information, the sources of the information, and the categories of third parties to whom we disclose the information for business purposes.

Categories of information collected	Purposes of use (see “How We Use The Information We Collect” in our Privacy Notice for additional information)	Sources of personal information	Categories of third parties to whom we disclose the information (see “When We Share Information” in our Privacy Notice for additional information)
Information you provide to us:			
Registration, subscription, or contact information such as e-mail address, name, phone number, and billing information	Provide the Services Communicate with you and provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes Bug detection and error reporting Auditing consumer interactions Security, fraud, and legal compliance	You Other users who provide information about you Consumer data resellers Public records databases Events Our affiliates	Service providers Our affiliates Other individuals, services, and partners at your request contests and promotions partners Marketers Social media networks Entities for legal purposes Entities for sales or transfer of business or assets
Customer service information such as questions and other messages you address to us through online forms, by	Provide the Services Improve the Services Communicate with you & provide customer service	You Our affiliates	Service providers Our affiliates Entities for legal purposes

e-mail, over the phone, or by post; and summaries or voice recordings of your interactions with customer care	Bug detection and error reporting Security, fraud, and legal compliance		Entities for sales or transfer of business or assets
Demographic, statistical, and interest information such as your age, date of birth, gender, interests, lifestyle, and household information, and hobbies	Provide the Services Improve the Services Communicate with you & provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes security, fraud, and legal compliance	You Other users who provide information about you Consumer data resellers Our affiliates Public records databases Conferences and other events Marketers Social media networks, in accordance with your preferences	Service providers Our affiliates Other individuals, services, and partners at your request Contests and promotions partners Marketers Social media networks Entities for legal purposes Entities for sales or transfer of business or assets
Financial and transactional information such as credit or debit card number, verification number, and expiration date, to process payments and information about your transactions and purchases with us	Provide the Services Communicate with you & provide customer service Security, fraud, and legal compliance	You Third-party payment processors who collect this information on our behalf and who also have an independent relationship with you Third party partners or co-branded partners	Service providers Our affiliates Third parties for legal purposes Entities for sales or transfer of business or assets
Employment or Education Information when you register for events or for networking insights services such as education history, employment experience, and business contact information	Provide the Services Communicate with you & provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes	You Other users who provide information about you Consumer data resellers Our affiliates Public records databases Conferences and other events Marketers	Service providers Our affiliates Other individuals, services, and partners at your request Contests and promotions partners Marketers Social media networks Entities for legal purposes

		Social media networks, in accordance with your privacy preferences on such services	Entities for sales or transfer of business or assets
User-generated content such as comments on articles, photos, videos, audio, any information you submit in public forums or message boards, reviews and feedback or testimonials you provide about our Services	Provide the Services Communicate with you & provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes Bug detection and error reporting Security, fraud, and legal compliance	You Other users who provide information about you in connection with their event or profile	Service providers Our affiliates Other individuals, services, and partners at your request Contests and promotions partners Marketers Social media networks Entities for legal purposes Entities for sales or transfer of business or assets
Research, survey, or sweepstakes information (including personal identifiers and user generated content) collected if you participate in a survey or sweepstakes; includes information needed for you to participate (such as contact information), and to fulfill your prize	Provide the Services Improve the Services Communicate with you & provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes Bug detection and error reporting Auditing consumer interactions Security, fraud, and legal compliance	You Survey or sweepstakes partners Researchers and analysts	Service providers Our affiliates Other individuals, services, and partners at your request Contests and promotions partners Marketers Social media networks Entities for legal purposes Entities for sales or transfer of business or assets
Contact Information about others (including personal identifiers) such as name and mailing address to send a gift or use our send-to-a-friend functionality.	Provide the Services Communicate with you & provide customer service Auditing consumer interactions Security, fraud, and legal compliance	You Other users (if you are the recipient of a communication) Our affiliates	Service providers Our affiliates Other individuals, services, and partners at your request Entities for legal purposes

			Entities for sales or transfer of business or assets
<p>Social media information if you link your account or access the Services through a third-party connection or log-in, we may have access to any information you provide to that social network depending on your privacy settings such as your name, e-mail address, friend list, photo, gender, location, and current city; and information you provide to us directly through our pages on social networking and blogging platforms (e.g., Facebook, Instagram, and Twitter)</p>	<p>Provide the Services Communicate with you & provide customer service Personalize your experience Our marketing and third-party marketing and advertising purposes Bug detection and error reporting Auditing consumer interactions Security, fraud, and legal compliance</p>	<p>You Social media networks, in accordance with your privacy preferences on such services</p>	<p>Service providers Our affiliates Other individuals, services, and partners at your request Contests and promotions partners Marketers Social media networks Entities for legal purposes Entities for sales or transfer of business or assets</p>

Information we collect automatically from you and/or your device:			
Categories of information collected	Purposes of use (see “How We Use Personal Information” in our Privacy Notice for additional information)	Sources of personal information	Categories of third parties to whom we disclose the information (see “When We Share Information” in our Privacy Notice for additional information)
<p>Device information and identifiers such as IP address; browser type and language; operating system; platform type; device type; software</p>	<p>Provide the Services Personalize your experience Improve the Services Our marketing and third-party marketing</p>	<p>You (through your device) Advertising providers Analytics providers Cookies and tracking technologies</p>	<p>Service providers Our affiliates Advertisers, ad networks and advertising partners Social media networks</p>

and hardware attributes; and unique device, advertising, and app identifiers	and advertising purposes Bug detection and error reporting Auditing consumer Interactions Security, fraud, and legal compliance		Entities for legal purposes Entities for sales or transfer of business or assets
Internet network and device activity data such as information about files you download, domain names, landing pages, browsing activity, content or ads viewed and clicked, dates and times of access, pages viewed, forms you complete or partially complete, search terms, uploads or downloads, the URL that referred you to our Services, the web sites you visit after this web site; and other web usage activity and data logged by our web servers, whether you open an e-mail and your interaction with e-mail content, access times, error logs, and other similar information.	Provide the Services Personalize your experience Improve the Services Our marketing and third-party marketing and advertising purposes Bug detection and error reporting Auditing consumer Interactions Security, fraud, and legal compliance	You (through your device) Advertising providers Analytics providers Cookies and tracking technologies Marketers Our affiliates	Service providers Our affiliates Advertisers, ad networks and advertising partners Social media networks Entities for legal purposes Entities for sales or transfer of business or assets
Geolocation information such as city, state and ZIP code associated with your IP address; and precise geolocation information from GPS-based functionality on your	Provide the Services Personalize your experience Improve the Services Our marketing and third-party marketing and advertising purposes	You Advertising providers Analytics providers Marketers Our affiliates	Service providers Our affiliates Online advertisers, ad networks and advertising partners Social media networks Entities for legal purposes

mobile devices, in accordance with your mobile device settings	Bug detection and error reporting Auditing consumer Interactions Security, fraud, and legal compliance		Entities for sales or transfer of business or assets
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Information We Infer or Inference Information We Receive from Third Parties:			
Categories of information collected	Purposes of use (see “How We Use The Information We Collect” in our Privacy Notice for additional information)	Sources of personal information	Categories of third parties to whom we disclose the information (see “When We Share Information” in our Privacy Notice for additional information)
Inference Data such as information about your potential preferences that we infer from your activities on the Services, and information you provide or inference information we receive from other parties	Provide the Services Communicate with you & provide customer service Personalize your experience Improve the Services Our marketing and third-party marketing and advertising purposes	You, if we infer it from your information and activities Our affiliates Consumer data resellers Analytics providers	Service providers Our affiliates Online advertisers, ad networks and advertising partners Entities for legal purposes Entities for sales or transfer of business or assets

B. California Information & Deletion Rights

If you are a California resident, the CCPA allows you to make certain requests about your personal information. Specifically, the CCPA allows you to request us to:

- Inform you about the categories of personal information we collect or disclose about you; the categories of sources of such information, the business or commercial purpose for collecting your personal information, and the categories of third parties with whom we share/disclose personal information;
- Provide access to and/or a copy of certain personal information we hold about you;
- Delete certain personal information we have about you; and
- Provide you with information about the financial incentives that we offer to you, if any.

Please note that certain information may be exempt from such requests under California law. For example, we need certain information in order to provide the Services to you.

Verification: We will take reasonable steps to verify your identity before responding to a request, which may include, at a minimum, depending on the sensitivity of the information you are requesting and the type of request you are making, verifying your name, e-mail address, and physical address.

You are also permitted to designate an authorized agent to submit certain requests on your behalf. In order for an authorized agent to be verified, you must provide the authorized agent with signed, written permission to make such requests or a power of attorney. We may also follow up with you to verify your identity before processing the authorized agent's request. If you would like further information regarding your legal rights under California law or would like to exercise any of them, please submit your request using the proper intake form. If you prefer, you may contact us at the following toll-free phone number to make your request: **+183- DH MOTIVATES (1-833-466-8482)**

C. Notice of Right to Opt-Out of Sale of Personal Information

California residents may opt out of the "sale" of their personal information. Under the CCPA, "sale" is broadly defined to mean the sharing of personal information with third parties who are not acting as our service providers or who are otherwise not restricted from using data only on our behalf or pursuant to an applicable CCPA exception.

Under the CCPA, "sale" may also include allowing third parties to "collect" certain information, such as IP address, and/or browsing behavior, through cookies and similar technologies, to deliver targeted advertising on the Services or other services. Advertising, including targeted advertising, enables us to provide you certain content for free and allows us to provide you offers relevant to you.

If you would like to opt out of our use of your information for such purposes that are considered a "sale" under California law, you may do so by emailing support@dhmotivates.com Please note that we do not knowingly sell the personal information of minors under 16 years of age without legally-required affirmative authorization.

The CCPA further provides you with the right to not be discriminated against (as provided for in applicable law) for exercising your access, deletion or sale opt out rights.

D. California "Shine the Light" Disclosure

If a company shares "personal information" (as defined in California's "Shine the Light" law, Civil Code § 1798.83) with third parties for their direct marketing purposes (e.g., to send offers and information that may be of interest to you), California law requires either providing a mechanism by which consumers can obtain more information about such sharing over the prior calendar year, or providing a mechanism by which consumers can opt out of such sharing. As discussed above, we provide an opt out for this sharing. If you are a California resident and would like to opt out of sharing pursuant to this law, please use the "Do Not Sell My Personal Information" link above.